



Join Our Team

Neptune Bulk Terminals (Canada) Ltd., a leading bulk material export facility located on the North Vancouver waterfront, is seeking an individual to join our Health, Safety & Environment team. The Health & Safety Specialist provides health and safety support to Neptune Bulk Terminals' asset management team, working in partnership with the Health & Safety Manager, Project Managers, and Engineering team. This role ensures that safety is integrated into all phases of project planning and execution, focusing on risk mitigation, compliance, and continuous safety improvement. This individual will oversee contractor safety, pre-job safety setup, and field safety verification during capital projects, shutdowns, and maintenance initiatives. With a high volume of capital projects and maintenance initiatives, this role ensures that safety is proactively integrated into project planning and continuously monitored during execution. The on-site work schedule, with rotational weekend coverage ensures that both pre-job safety planning and weekend project execution are covered, closing gaps in safety oversight. This is a contractor position. If you are interested in this opportunity, please send your portfolio/resume to jobs@neptuneterminals.com by November 5, 2025.

Health & Safety Specialist (Contractor)

Location: North Vancouver, BC

Key Responsibilities:

Safety Planning & Pre-Job Risk Assessment

- Participate in project planning meetings to provide safety input during early design phases.
- Develop and review Job Safety Analyses (JSAs), Safe Work Plans, and FLRAs for asset management projects.
- Verify permits, hazard assessments, and work procedures before project execution.
- Ensure that all contractors meet Neptune Bulk Terminals' safety standards before work begins.

Contractor Safety & Field Compliance

- Conduct pre-job contractor orientations and verify contractor safety management systems.
- Perform field safety audits and compliance checks on active projects.
- Ensure that contractors adhere to all Permit-to-Work, Confined Space, Hot Work, and Energy Isolation (LOTO) requirements.
- Monitor critical work, including high-risk lifts, equipment commissioning, and shutdown activities.

Site Inspections & Incident Prevention

- Conduct daily field inspections to verify safe work practices and adherence to procedures.
- Identify non-compliance, unsafe conditions, and improvement opportunities.
- Work with Project Managers and Supervisors to address potential safety gaps before work begins.



Safety Leadership & Training

- Coach and mentor project managers, engineers, and contractors on risk management strategies.
- Lead toolbox talks and safety stand-downs before high-risk project phases.
- Support HAZOP (Hazard and Operability) studies for critical assets, including stacker reclaimers, ship loaders, and potash dumper operations.
- Facilitate incident investigations and root cause analyses (ICAM, TapRoot, or 5-Whys) for asset management-related incidents.

Rotational Weekend & Critical Project Coverage

- Provide on-site support during major shutdowns, weekend projects, or high-risk tasks.
- Rotate weekend coverage every 3rd or 4th week to ensure critical project execution oversight.
- Work collaboratively with the Operations & Maintenance Safety Specialists to ensure 24/7 safety support.

Skills and Abilities:

- Strong risk assessment and hazard mitigation expertise.
- Knowledge of Canadian OH&S Regulations and industry best practices.
- Ability to facilitate contractor safety programs and inspections.
- Experience with Permit-to-Work, Lockout/Tagout (LOTO), and Hot Work Programs.
- Proficiency in HAZOP, ICAM investigations, and root cause analysis methodologies.
- Strong verbal and written communication skills.
- Excellent organizational skills, with the ability to manage multiple priorities.
- Ability to work both independently and collaboratively with cross-functional teams.

Education and experience:

	Minimum	Preferred
Education	Registered Safety Professional and/or post secondary education in Health and Safety	Certification in Occupational Health and Safety (CRSP, CHSC, or equivalent) preferred.
Experience	• 5+ years of safety experience in heavy industry, construction, or terminal operations. • Experience in project safety, contractor safety, or shutdown safety coordination. • Familiarity with ISNetworld, Work Order Systems, and Incident Reporting Software. • Proficiency in MS Office (Word, Excel, Outlook, PowerPoint).	