



Join Our Team

Neptune Bulk Terminals (Canada) Ltd., a leading multi-product bulk material export facility located on the North Vancouver waterfront is seeking up to two (2) individual to join our Maintenance team. Successful candidates will be responsible for motivating and directing crews in the field, and be available to work three shifts, seven days a week in a unionized environment.

Maintenance Foreman (Mechanical)

Location: North Vancouver, BC

Reporting to Maintenance Superintendents, the successful candidates must have exceptional organization and planning skills and bring strong leadership, supervisory, multi-tasking, communications, and people skills to these positions. Candidates should possess a minimum of Grade 12 or an equivalent, supplemented with a certified Red Seal trade (preference will be given to a Millwright, Welder, or Heavy Duty). Preferred candidates shall possess a minimum of five (5) years' front line supervisory experience in a unionized, heavy industrial setting.

Candidates must also have a valid class 5 driver's license, and a proven ability to motivate and direct crews in a safe, efficient, and cost-effective manner while developing and maintaining effective relations with other supervisors, management and third parties. Computer literacy and experience with materials handling equipment in an automated setting as well as a strong commitment to safety, training and environmental protection would be definite assets.

Candidates will undergo a thorough employment assessment including formalized testing, interviews, and reference checks. The successful applicants will also be required, as a condition of employment, to undergo an independent Company sponsored medical examination including drug and alcohol testing and criminal record check. Successful applicants will also have to satisfactorily complete a 90-day probationary period. Please send your resume by November 28, 2025, to:

Email: jobs@neptuneterminals.com

While all applicants are thanked for their interest, only those chosen for interview will be contacted.

Neptune Bulk Terminals (NBT) is an equal opportunity employer that provides a work environment free of discrimination and harassment.

All employment decisions at NBT are based on job requirements and individual qualifications, and without regard to race, national or ethnic origin, color, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, genetic characteristics, disability, or any other status protected by the laws of Canada.

Neptune is committed to providing an inclusive and barrier-free work environment, starting with the recruitment process. If you need to be accommodated during any phase of the evaluation process, please contact the HR Manager at ylo@neptuneterminals.com to request specialized accommodation in writing. Please indicate 'ACCOMMODATION REQUEST' in the subject line. All information received in relation to accommodation will be kept confidential.