

Career Opportunity- Assistant Operations Superintendent

Application closing date: May 28, 2026

About Neptune

Neptune Bulk Terminals (Canada) Ltd. is a leading bulk material export facility located on the North Vancouver waterfront. We are a leading employer on the waterfront, offering competitive compensation, a strong benefits package, and a safe, inclusive work environment. Take your career to the next level and join an amazing team dedicated to operational excellence and continuous improvement.

Position Overview	
Position Title	Assistant Operations Superintendent
Department	Operations
Location	North Vancouver, full time, on-site
Employment Type	Permanent
Job Grade	6
Reports to	Operations Manager
Schedule	4on 3off, 10 hours per shift
Overtime Eligibility	Overtime exempt

Key Responsibilities
<ul style="list-style-type: none">• Work with operating superintendents to schedule foremen and labour as required on shift basis.• Understand the Collective Bargaining Agreements with respect to labour supply and allocation management tools.• Ensure accurate recording and report generation.• Assist with tasks for operation superintendents – including job planning, safe work procedure review/development.

Qualifications and Skills	
Education	Bachelor's degree or technical school. Transportation logistics certification is preferred.
Experience	Minimum of three (3) to five (5) years' experience in dispatch and logistics industry, material bulk loading/unloading in a waterfront, mining, rail, or similar operation.
Skills	<ul style="list-style-type: none"> • Ability to understand complex workflow and scheduling. • Ability to work under pressure, resulting from rapid changes to workflow. • Demonstrates excellence in organizational skills, attention to detail and documentation. • Strong relationship building and interpersonal communication skills, coupled with the ability to foster an environment of mutual cooperation and respect. • Superior communication skills (written and verbal). • Proficient with MS Office: Word, Excel, Outlook.

Employment Assessment
<p>All candidates will undergo a comprehensive employment evaluation process including:</p> <ul style="list-style-type: none"> • Online assessment • Interviews • Reference checks • Criminal record check • Independent, company-sponsored medical examination (Terminal positions only)

How to Apply (By email or by mail)	
By email	Send your resume and cover letter to jobs@neptuneterminals.com Please use the subject line format: NBT Job Application – [Position Title] – [Your Full Name]
By UKG	Apply via link
Closing date	May 28, 2026
We thank all applicants for their interest; however, only those selected for interviews will be contacted.	

Equal Opportunity Employment

Neptune Bulk Terminals (NBT) is an equal opportunity employer that provides a work environment free from discrimination and harassment. All employment decisions are based on qualifications and job requirements, without regard to race, national or ethnic origin, color, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, genetic characteristics, disability, or any other protected status.

If you require accommodation during the recruitment process, please contact ylo@neptuneterminals.com with the subject line 'ACCOMMODATION REQUEST.' All accommodation information will remain confidential.

Posting Date: May 14, 2026	Req ID: RQ076-OPS
Closing Date: May 28, 2026	Posting ID: JP076-OPS