

## Career Opportunity- Engineer, Reliability II

### Application closing date: May 25, 2026

#### About Neptune

Neptune Bulk Terminals (Canada) Ltd. is a leading bulk material export facility located on the North Vancouver waterfront. We are a leading employer on the waterfront, offering competitive compensation, a strong benefits package, and a safe, inclusive work environment. Take your career to the next level and join an amazing team dedicated to operational excellence and continuous improvement.

Position Overview	
Position Title	Engineer, Reliability II
Department	Reliability-Asset Management
Location	North Vancouver, Full-time, On-site
Employment Type	Permanent
Job Grade	6
Reports to	Assistant Manager, Reliability
Schedule	5on2off, Monday to Friday, Occasional weekend coverage required
Overtime Eligibility	Overtime exempt

Key Responsibilities
<ul style="list-style-type: none"> <li>• Review the analysis of equipment performance to help identify performance trends failure patterns, and opportunities for improvement.</li> <li>• Lead the implementation and requirements of preventive and predictive maintenance programs, including data collection, condition monitoring, and basic analysis.</li> <li>• Direct a team and perform root cause analysis (RCA) and recommend corrective actions for equipment failures with company stakeholders</li> <li>• Oversee maintaining accurate records of equipment maintenance history and reliability data using the Computerized Maintenance Management System (CMMS).</li> <li>• Conduct reliability and maintenance meetings, providing input on equipment performance and assisting in developing improvement plans.</li> <li>• Conduct field inspections of equipment to gather data on condition, performance and identify failure modes</li> <li>• Review reports and presentations on equipment reliability, including key performance indicators (KPIs) and performance trends.</li> <li>• Collaborate with maintenance teams to ensure adherence to reliability-focused maintenance strategies and practices.</li> <li>• Engage in safety and regulatory compliance activities related to reliability and maintenance.</li> <li>• Explains difficult concepts and persuades others to adopt a point of view, supports position with evidence, research or experience gained in similar situations.</li> </ul>

Qualifications and Skills	
Education	<p>Minimum:</p> <ul style="list-style-type: none"> <li>• Bachelor of Applied Science degree</li> <li>• Membership or eligibility for immediate membership as a registered Professional Engineer (P.Eng.) with the Engineers and Geoscientists of British Columbia</li> </ul> <p>Preferred:</p> <ul style="list-style-type: none"> <li>• Mechanical or electrical engineering discipline</li> </ul>
Experience	<p>Minimum:</p> <ul style="list-style-type: none"> <li>• 8+ years of experience in reliability or maintenance engineering</li> <li>• Familiarity with Microsoft Office programs and asset management software</li> <li>• Knowledge of reliability methodologies such as Failure Mode and Effects Analysis (FMEA), Root Cause Analysis (RCA), Reliability-Centered Maintenance (RCM)</li> <li>• Leadership qualities</li> </ul> <p>Preferred:</p> <ul style="list-style-type: none"> <li>• Asset management certification (CRMP, MMP, CRL etc..)</li> </ul>
Skills	<ul style="list-style-type: none"> <li>• Sound technical knowledge with mechanical and/or electrical systems in an industrial work setting or port terminal environment.</li> <li>• Proven understanding of reliability engineering principles, including root cause analysis (RCA), failure mode and effects analysis (FMEA), and condition monitoring.</li> <li>• Strong problem-solving and analytical skills, with attention to detail.</li> <li>• Willingness to mentor and develop technical expertise in reliability engineering team</li> <li>• Great communication and teamwork skills, with the ability to collaborate with cross-functional teams and vendors</li> <li>• Knowledge of safety regulations and maintenance best practices is preferred.</li> </ul>

Employment Assessment
<p>All candidates will undergo a comprehensive employment evaluation process including:</p> <ul style="list-style-type: none"> <li>• Online assessment</li> <li>• Interviews</li> <li>• Reference checks</li> <li>• Criminal record check</li> <li>• Independent, company-sponsored medical examination (Terminal positions only)</li> </ul>

How to Apply (By email or by mail)	
By email	Send your resume and cover letter to <a href="mailto:jobs@neptuneterminals.com">jobs@neptuneterminals.com</a> Please use the subject line format: NBT Job Application – [Position Title] – [Your Full Name]
By UKG	Apply via <a href="#">link</a>
Closing date	May 25, 2026
We thank all applicants for their interest; however, only those selected for interviews will be contacted.	

### Equal Opportunity Employment

Neptune Bulk Terminals (NBT) is an equal opportunity employer that provides a work environment free from discrimination and harassment. All employment decisions are based on qualifications and job requirements, without regard to race, national or ethnic origin, color, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, genetic characteristics, disability, or any other protected status.

If you require accommodation during the recruitment process, please contact [ylo@neptuneterminals.com](mailto:ylo@neptuneterminals.com) with the subject line 'ACCOMMODATION REQUEST.' All accommodation information will remain confidential.

Posting Date: May 11, 2026	Req ID: RQ075-AM-REL
Closing Date: May 25, 2026	Posting ID: JP075-AM-REL