Career Opportunity- Maintenance Foreperson (Heavy Duty)

Application closing date: Nov 16, 2026

About Neptune

Neptune Bulk Terminals (Canada) Ltd. is a leading bulk material export facility located on the North Vancouver waterfront. Take your career to the next level and join an amazing team dedicated to operational excellence and continuous improvement.

Position Overview	
Position Title	Heavy Duty Foreperson
Department	Maintenance
Location	North Vancouver, on-site
Employment Type	Unionized- Local 514
Hourly rate	CAD$76.68 hourly straight time base rate as per the Collective Agreement, effective April 01, 2026
Reports to	Maintenance Superintendent
Schedule	Three shifts (Day/ Afternoon/ Graveyard), seven days a week

Key Responsibilities
Responsible for motivating and directing crews in a safe, efficient, and cost-effective manner while developing and maintaining effective relations with supervisors, management, and third parties.

Qualifications and Skills	
Education	Candidates should possess a minimum of Grade 12 or an equivalent, supplemented with a certified Red Seal Trade.
Experience	Experience with materials handling equipment in an automated setting Preferred candidates shall possess a minimum of five (5) years' front line supervisory experience in a unionized, heavy industrial setting.
Skills	• Must have a valid class 5 driver's license. • Computer literacy • Exceptional organization and planning skills. • Strong leadership, supervisory, multi-tasking, communications and people skills.

	• Strong commitment to safety, training, and environmental protection.

Employment Assessment

All candidates will undergo a comprehensive employment evaluation process including:

- Online assessment
- Interviews
- Psychological assessment
- Reference checks
- Criminal record check
- Independent, company-sponsored medical examination (Terminal positions only)

How to Apply (By email or by mail)

By email	Send your resume and cover letter to jobs@neptuneterminals.com Please use the subject line format: NBT Job Application – [Position Title] – [Your Full Name]
By UKG	Via link
Closing date	Nov 16, 2026
We thank all applicants for their interest; however, only those selected for interviews will be contacted.	

Equal Opportunity Employment

Neptune Bulk Terminals (NBT) is an equal opportunity employer that provides a work environment free from discrimination and harassment. All employment decisions are based on qualifications and job requirements, without regard to race, national or ethnic origin, color, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, genetic characteristics, disability, or any other protected status.

If you require accommodation during the recruitment process, please contact ylo@neptuneterminals.com with the subject line 'ACCOMMODATION REQUEST.' All accommodation information will remain confidential.

Posting Date: Nov 02, 2026	Req ID: N/A
Closing Date: Nov 16, 2026	Posting ID: HEAVY001038