

Career Opportunity- Rail Coordinator (3 Vacancies)

Application closing date: May 25, 2026

About Neptune

Neptune Bulk Terminals (Canada) Ltd. is a leading bulk material export facility located on the North Vancouver waterfront. We are a leading employer on the waterfront, offering competitive compensation, a strong benefits package, and a safe, inclusive work environment. Take your career to the next level and join an amazing team dedicated to operational excellence and continuous improvement.

Position Overview	
Position Title	Rail Coordinator
Department	Operations
Location	North Vancouver, full time, on-site
Employment Type	Permanent
Job Grade	6
Reports to	Operations Manager
Schedule	4on 3off, 10 hours per shift
Overtime Eligibility	Overtime eligible

Key Responsibilities
<ul style="list-style-type: none"> • Coordinate daily inbound and outbound unit train schedules with Class I railways (primarily CN Rail and CPKC) • Monitor train ETAs, arrivals, departures, and yard movements to ensure fluid terminal operations • Coordinate railcar spotting, unloading sequences, and track utilization with operations teams • Coordinate with yard crews and supervisors to execute maintenance activities. • Act as the primary communication link between rail carriers, terminal operations/maintenance, and logistics stakeholders • Track and analyze key rail KPIs such as cycle time, dwell time, train to-time performance • Maintain accurate operational data and reporting within terminal systems • Support continuous improvement initiatives focused on throughput, cost efficiency, and operational reliability

Qualifications and Skills	
Education	Post- secondary education in logistics, transportation, or related field. Diploma or degree in logistics, supply chain management, transportation, business, engineering, or marine/ port operations programs is preferred.
Experience	<ul style="list-style-type: none"> • 3–5+ years' experience in bulk terminal operations, rail logistics, or supply chain coordination • Strong understanding of unit train operations, rail yard coordination, and coal handling logistics • Experience working with Canadian rail carriers and western Canadian coal supply chains is highly preferred • Familiarity with terminal operating systems (TOS), rail tracking platforms, and logistics planning tools • Proven ability to manage competing priorities in a 24/7, high-throughput environment
Skills	<ul style="list-style-type: none"> • Excellent operational planning and coordination skillset • Solid ability to problem-solving under pressure • Strong situational awareness and decision-making • Knowledge of safety regulations and rail operating procedures • Strong attention to detail and data accuracy • Good team collaboration and stakeholder management

Employment Assessment
<p>All candidates will undergo a comprehensive employment evaluation process including:</p> <ul style="list-style-type: none"> • Online assessment • Interviews • Reference checks • Criminal record check • Independent, company-sponsored medical examination (Terminal positions only)

How to Apply (By email or by mail)	
By email	Send your resume and cover letter to jobs@neptuneterminals.com Please use the subject line format: NBT Job Application – [Position Title] – [Your Full Name]
By UKG	Apply via link
Closing date	May 25, 2026
We thank all applicants for their interest; however, only those selected for interviews will be contacted.	

Equal Opportunity Employment

Neptune Bulk Terminals (NBT) is an equal opportunity employer that provides a work environment free from discrimination and harassment. All employment decisions are based on qualifications and job requirements, without regard to race, national or ethnic origin, color, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, genetic characteristics, disability, or any other protected status.

If you require accommodation during the recruitment process, please contact ylo@neptuneterminals.com with the subject line 'ACCOMMODATION REQUEST.' All accommodation information will remain confidential.

Posting Date: May 11, 2026	Req ID: RQ074-OPS-X3
Closing Date: May 25, 2026	Posting ID: JP074-OPS-X3