

Career Opportunity- Site Engineer (Mechanical)

Application closing date: May 26, 2026

About Neptune

Neptune Bulk Terminals (Canada) Ltd. is a leading bulk material export facility located on the North Vancouver waterfront. We are a leading employer on the waterfront, offering competitive compensation, a strong benefits package, and a safe, inclusive work environment. Take your career to the next level and join an amazing team dedicated to operational excellence and continuous improvement.

Position Overview	
Position Title	Site Engineer (Mechanical)
Department	Projects & Engineering- Asset Management
Location	North Vancouver, full time, on-site
Employment Type	Permanent
Job Grade	6
Reports to	Lead Engineer, Site
Schedule	5on2off, Mondays to Fridays, 8 hours per shift
Overtime Eligibility	Overtime exempt

Key Responsibilities
<ul style="list-style-type: none"> • Draft and maintain engineering standards and procedures for site operations, ensuring compliance with industry regulations and company policies. • Collaborate with the project team to assist in the development and review (squad check) of engineering plans, drawings, and specifications for new and ongoing projects. • Collaborate with the reliability team to assist reliability assessments for all equipment and systems, identifying potential risks and implementing strategies to improve reliability and performance. • Collaborate with the maintenance team to oversee and monitor site activities to ensure compliance with engineering designs, specifications, and safety standards. • Provide technical support and guidance to contractors, project managers, and other site personnel during project execution. • Conduct site inspections and surveys to verify that construction and maintenance work meets design specifications and quality standards. • Coordinate with the project team to resolve technical issues, ensuring that project timelines and quality requirements are met. • Monitor and report on project progress, identifying any potential delays or issues and implementing corrective actions as needed.

- Ensure that all engineering activities comply with regulatory requirements and company safety policies.
- Support the implementation of quality control and quality assurance procedures, including material testing and inspection.
- Document site activities, prepare technical reports, and maintain accurate records of all engineering work conducted on-site.
- Collaborate with the maintenance and operations teams to integrate engineering solutions that enhance site efficiency and safety.
- Participate in project meetings and provide updates on site activities, progress, and technical challenges.
- Assist in the commissioning and handover of completed projects, ensuring that all documentation and certifications are in place.

Qualifications and Skills

Education	Bachelor of Applied Science degree in Mechanical Engineering. Registered Professional Engineer (P.Eng.) in Mechanical Engineering with EGBC.
Experience	Minimum of five (5) years' experience in mechanical design. Preference given to those with experience in mechanical design of material bulk loading/unloading in a waterfront, mining, heavy industry, or similar operation.
Skills	<ul style="list-style-type: none"> • Strong understanding of engineering principles, construction practices, and industry standards. • Proficiency in using engineering software such as AutoCAD, MS Office Suite, or other relevant tools for design and project management. • Excellent problem-solving skills with the ability to address technical challenges in a timely manner. • Strong communication and interpersonal skills, capable of collaborating effectively with contractors, project teams, and other stakeholders. • Detail-oriented with a focus on maintaining high standards of quality and safety. • Ability to work independently and make sound decisions in a fast-paced, dynamic environment. • Strong organizational skills with the ability to manage multiple tasks and prioritize effectively.

Employment Assessment

All candidates will undergo a comprehensive employment evaluation process including:

- Online assessment
- Interviews
- Reference checks
- Criminal record check
- Independent, company-sponsored medical examination (Terminal positions only)

How to Apply (By email or by mail)	
By email	Send your resume and cover letter to jobs@neptuneterminals.com Please use the subject line format: NBT Job Application – [Position Title] – [Your Full Name]
By UKG	Apply via link
Closing date	May 26, 2026
We thank all applicants for their interest; however, only those selected for interviews will be contacted.	

Equal Opportunity Employment

Neptune Bulk Terminals (NBT) is an equal opportunity employer that provides a work environment free from discrimination and harassment. All employment decisions are based on qualifications and job requirements, without regard to race, national or ethnic origin, color, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, genetic characteristics, disability, or any other protected status.

If you require accommodation during the recruitment process, please contact ylo@neptuneterminals.com with the subject line 'ACCOMMODATION REQUEST.' All accommodation information will remain confidential.

Posting Date: May 12, 2026	Req ID: RQ068-AM-ENG
Closing Date: May 26, 2026	Posting ID: JP068-AM-ENG