

Career Opportunity- Supply Chain Services Manager

Application closing date: June 29, 2026

About Neptune

Neptune Bulk Terminals (Canada) Ltd. is a leading bulk material export facility located on the North Vancouver waterfront. We are a leading employer on the waterfront, offering competitive compensation, a strong benefits package, and a safe, inclusive work environment. Take your career to the next level and join an amazing team dedicated to operational excellence and continuous improvement.

Position Overview	
Position Title	Supply Chain Services Manager
Department	Procurement- Finance & Administration
Location	North Vancouver, full time, in office
Employment Type	Permanent
Job Grade	8
Reports to	Vice President, Finance & Administration
Schedule	Mondays to Fridays, 5on 2off, 8 hours per day
Overtime Eligibility	Overtime exempt

Key Responsibilities
<p>Procurement & Strategic Sourcing</p> <ul style="list-style-type: none"> • Lead and execute highly complex sourcing initiatives, including RFx processes for operational and capital requirements. • Develop and implement category and sourcing strategies aligned with corporate objectives. • Support and lead contract negotiations and commercial strategy execution in collaboration with Contracts and Legal. • Ensure procurement activities comply with Neptune’s policies, procedures, and governance frameworks. <p>Risk & Contract Management</p> <ul style="list-style-type: none"> • Identify and assess risks across the full procurement lifecycle and implement mitigation strategies. • Monitor supplier compliance with contractual obligations and resolve commercial or performance issues. <p>Supplier & Contractor Management</p> <ul style="list-style-type: none"> • Establish and manage supplier performance frameworks, including KPI development, scorecards, and audits.

- Lead supplier relationship management to drive performance, innovation, and value delivery.

Materials Management & Inventory Control

- Provide oversight of materials management function, including inventory, warehousing, and preservation practices.
- Lead demand planning and inventory optimization to balance service levels with working capital efficiency.
- Ensure materials availability supports operational and maintenance requirements.
- Drive improvements in inventory accuracy, cycle counts, and obsolescence management.

Capital Equipment & Fleet Procurement

- Lead or support sourcing, negotiation, and execution of major fleet and capital equipment acquisitions.
- Ensure value optimization through lifecycle cost considerations and supplier evaluation.

Process Improvement & Governance

- Identify and implement opportunities to enhance procurement and materials workflows, systems, and controls.
- Promote best practices in procurement, contract management, and inventory control.

Leadership & Financial Oversight

- Provide leadership, coaching, and performance management to Procurement and Materials team members.
- Contribute to departmental budget planning, forecasting, and cost control initiatives.
- Drive measurable cost savings, efficiency improvements, and value creation.
- Other ad hoc projects as required.

Qualifications and Skills

Education	Supply Chain Management designation supplemented with a diploma in Business, Engineering, Finance or a combination of equivalencies.
Experience	10+ years in increasingly complex procurement environments in a heavy industrial setting.
Skills	<ul style="list-style-type: none"> • Extensive experience in capital projects procurement and major equipment sourcing. • Strong understanding of materials management, inventory control, and warehouse operations. • Advanced contracting, commercial strategy, and negotiation skills. • Strong understanding of procurement governance and compliance frameworks. • Exceptional analytical, problem-solving, and decision-making capabilities. • Ability to manage competing priorities in a fast-paced, industrial environment.

	<ul style="list-style-type: none"> • Proven leadership capability with a strong focus on team performance and collaboration.
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Employment Assessment

All candidates will undergo a comprehensive employment evaluation process including:

- Online assessment
- Interviews
- Reference checks
- Criminal record check
- Independent, company-sponsored medical examination (Terminal positions only)

How to Apply (By email or by mail)

By email	Send your resume and cover letter to jobs@neptuneterminals.com Please use the subject line format: NBT Job Application – [Position Title] – [Your Full Name]
By UKG	Apply via link
Closing date	June 29, 2026
We thank all applicants for their interest; however, only those selected for interviews will be contacted.	

Equal Opportunity Employment

Neptune Bulk Terminals (NBT) is an equal opportunity employer that provides a work environment free from discrimination and harassment. All employment decisions are based on qualifications and job requirements, without regard to race, national or ethnic origin, color, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, genetic characteristics, disability, or any other protected status.

If you require accommodation during the recruitment process, please contact ylo@neptuneterminals.com with the subject line 'ACCOMMODATION REQUEST.' All accommodation information will remain confidential.

Posting Date: June 15, 2026	Req ID: RQ080-FA
Closing Date: June 29, 2026	Posting ID: JP080-FA