

## Career Opportunity- Turnaround Planner

**Application closing date: May 04, 2026**

### About Neptune

Neptune Bulk Terminals (Canada) Ltd. is a leading bulk material export facility located on the North Vancouver waterfront. We are a leading employer on the waterfront, offering competitive compensation, a strong benefits package, and a safe, inclusive work environment. Take your career to the next level and join an amazing team dedicated to operational excellence and continuous improvement.

Position Overview	
Position Title	Turnaround Planner
Department	Maintenance- Asset Management
Location	North Vancouver, full time, onsite
Employment Type	Permanent
Job Grade	6
Reports to	Turnaround Superintendent
Schedule	Mondays to Fridays, 8 hrs per shift, 5on2off
Overtime Eligibility	Overtime eligible

Key Responsibilities
<ul style="list-style-type: none"> <li>Develop comprehensive plans for all mechanical work during turnarounds, including job scopes, material requirements, labor needs, and equipment specifications.</li> <li>Collaborate with the Turnaround Superintendent to define the scope of mechanical tasks, establish priorities, and develop detailed execution schedules.</li> <li>Ensure proper sequencing of mechanical work activities to minimize downtime and support safe, efficient turnaround execution.</li> <li>Coordinate with procurement to ensure timely availability of materials, spare parts, and equipment needed for mechanical tasks.</li> <li>Develop detailed timelines using project management tools and integrate mechanical tasks into the overall turnaround schedule.</li> <li>Work closely with contractors and third-party vendors, ensuring alignment with the mechanical turnaround schedule and work scope.</li> <li>Ensure all mechanical work complies with safety, quality, and regulatory standards, integrating risk management and mitigation strategies.</li> <li>Maintain accurate records of all mechanical turnaround activities in the Computerized Maintenance Management System (CMMS) and ensure proper documentation of completed work.</li> </ul>

- Monitor the progress of mechanical work, making adjustments to the schedule as necessary to account for delays or emerging issues.
- Provide regular updates to the Superintendent, Planning - Turnaround on the status of mechanical tasks, including potential risks, costs, and completion rates.
- Participate in post-turnaround debriefs to assess the effectiveness of mechanical work execution and identify areas for improvement in future turnarounds.

## Qualifications and Skills

Education	Bachelor's or master's degree in engineering or Journeyman trade designation in a maintenance field or Journeyman trade designation in a maintenance field (Related work experience will be considered in lieu of a degree.)
Experience	5+ years in progressively planning role within a heavy industrial setting. 5-10 years of experience is preferred.
Skills	<ul style="list-style-type: none"> <li>• Strong knowledge of mechanical maintenance, repair, and inspection processes within an industrial or terminal environment.</li> <li>• Proficiency in planning and scheduling software and tools such as SAP, Maximo, or Primavera P6.</li> <li>• In-depth understanding of turnaround best practices and mechanical systems, including pumps, compressors, piping, and rotating equipment.</li> <li>• Strong problem-solving abilities and attention to detail in developing mechanical work scopes and schedules.</li> <li>• Excellent communication and collaboration skills, with the ability to work effectively with cross-functional teams, contractors, and vendors.</li> <li>• Familiarity with safety standards and mechanical integrity regulations applicable to turnaround events.</li> </ul>

## Employment Assessment

All candidates will undergo a comprehensive employment evaluation process including:

- Online assessment
- Interviews
- Reference checks
- Criminal record check
- Independent, company-sponsored medical examination (Terminal positions only)

How to Apply (By email or by mail)	
By email	Send your resume and cover letter to <a href="mailto:jobs@neptuneterminals.com">jobs@neptuneterminals.com</a> Please use the subject line format: NBT Job Application – [Position Title] – [Your Full Name]
By UKG	Apply via <a href="#">link</a>
Closing date	May 04, 2026
We thank all applicants for their interest; however, only those selected for interviews will be contacted.	

### Equal Opportunity Employment

Neptune Bulk Terminals (NBT) is an equal opportunity employer that provides a work environment free from discrimination and harassment. All employment decisions are based on qualifications and job requirements, without regard to race, national or ethnic origin, color, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, genetic characteristics, disability, or any other protected status.

If you require accommodation during the recruitment process, please contact [ylo@neptuneterminals.com](mailto:ylo@neptuneterminals.com) with the subject line 'ACCOMMODATION REQUEST.' All accommodation information will remain confidential.

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