

ENVIRONMENTAL POLICY

Environmental stewardship is a core value of Neptune Bulk Terminals (Canada) Ltd. Neptune recognizes that environmental excellence is integral to our long-term business success.

To support this Core Value, Neptune has adopted a philosophy of continuous improvement of environmental performance.

Neptune is committed to:

- The principles of **pollution prevention**, conservation and sustainability;
- Using resources efficiently and effectively;
- Demonstrating excellence by meeting, and where practical, exceeding all applicable environmental **compliance obligations**;
- Demonstrating respect for the values of our surrounding community and **communicating openly** with our stakeholders;
- Maintaining and continuously improving an Environmental Management System to support excellence which includes:
 - **Continual environmental improvement** by reviewing environmental objectives, setting targets, measuring performance and implementing necessary change;
 - **Continuous development** of the EMS including regular review and revisions as required;
 - **Monitoring** environmental performance through internal and external audits;
 - **Reporting** environmental performance to the Board of Directors, employees, regulatory authorities and other stakeholders; and
 - Providing a high level of **employee and contractor training** to ensure responsible work practices

Neptune will review this policy annually to ensure that it reflects our ongoing commitment to environmental stewardship.



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