

## ENVIRONMENTAL POLICY

Environmental stewardship is a core value of Neptune Bulk Terminals (Canada) Ltd. NBT recognizes that environmental excellence is integral to our long-term business success.

To support this Core Value, NBT has adopted a philosophy of continuous improvement of environmental performance.

NBT is committed to:

- The principles of **pollution prevention**, conservation and sustainability;
- Using resources efficiently and effectively;
- Demonstrating excellence by meeting, and where practicable, exceeding all applicable environmental **compliance obligations**;
- Demonstrating respect for the values of our surrounding community and **communicating openly** with our stakeholders;
- Air quality, water quality, conservation, waste management, and community stewardship.
- Maintaining and continuously improving an Environmental Management System to support excellence which includes:
  - **Continual environmental improvement** by reviewing environmental objectives, setting targets, measuring performance and implementing necessary change;
  - **Monitoring** environmental performance through internal and external audits;
  - **Reporting** environmental performance to the Board of Directors, employees, regulatory authorities, and other stakeholders; and
  - Providing a high level of **employee and contractor training** to ensure responsible work practices.

NBT will review this policy annually to ensure that it reflects our ongoing commitment to environmental stewardship.




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