



Join Our Team

Neptune Bulk Terminals (Canada) Ltd., a leading bulk material export facility located on the North Vancouver waterfront, is seeking an individual to join our Safety team. The Safety Specialist provides Health and Safety support to Neptune Bulk Terminals, working in partnership with the site Safety Manager. The specialist works directly with the Operations and Maintenance departments and employees to promote a culture of health and safety while striving for continuous improvement. This is a permanent full-time position, reporting to the Health and Safety Manager.

Health and Safety Specialist — Permanent, Full Time Location, North Vancouver, BC

Key Responsibilities:

- Work directly with Operations and Maintenance departments to coach, mentor and verify health and safety programs are being effectively implemented.
- Participate in daily planning activities to ensure health and safety risks are prioritized and addressed appropriately.
- Help provide health and safety solutions when items are identified by the workforce.
- Take a proactive approach by engaging the workforce in the field.
- Conduct documented inspections and ensure unsafe acts, conditions or non-compliance issues are identified and appropriately addressed.
- Conduct or participate in investigations when required; complete inspections in a timely manner; ensure corrective actions are implemented and measured for effectiveness.
- Participate in and/or lead various safety meetings, including safety kick-offs, tailgates, and Neptune site safety meetings.
- Participate in the continuous improvement of the Safety Management System (SMS).
- Develop JSAs for new processes and equipment commissioned into service.
- Coach/mentor and field validate contractors' use of safety management systems.
- Provide training and orientation when required.
- Participate in Emergency Response Procedure drills and identified improvements.
- Ensure effective use of Fit for Duty and Case Management programs.
- Champion the use of safety tools, including Incident and Near Miss Reporting, Safety Procedures, FLRAs, Pre-Task forms, Risk Register Updates, etc.
- Provide support with preventative maintenance and work orders related to safety.
- Help coordinate external Health and Safety contractors.

Skills and Abilities:

- Superior verbal and written communication skills
- Strong organization skills, coupled with ability to manage multiple priorities
- Ability to participate and/or lead accident/incident investigations, in some cases using the ICAM process
- Industrial safety experience
- Demonstrated success working with a unionized workforce towards a "partnership in incident reduction" strategy
- Ability to facilitate and present safety programs to groups
- Demonstrated ability in the use of ISNetworld, Work Order Systems and Incident reporting software.
- Proficient with MS Office: Word, Excel, Outlook and PowerPoint.

Education and experience:

	Minimum	Preferred
Education	Registered Safety Professional, or an equivalent combination of education, training and experience.	1. CRSP or CSP professional designation.
Experience	Minimum of fifteen (15) years related experience in a heavy industrial setting. Experience in training program development, facilitation and administration. Experience with safety management systems. Knowledge of Port security protocols.	

Neptune is a leading employer on the waterfront. We offer competitive compensation and a strong benefits package.

Candidates will undergo a thorough employment assessment including formalized testing, interviews and reference checks. The successful applicant will also be required, as a condition of employment, to undergo an independent Company sponsored medical examination.

As federally regulated employers, Neptune and other port terminals anticipate that we will soon be subject to a vaccine mandate. Please indicate on your application if this would be a concern for you.

Take your career to the next level, working with an amazing team. Send your resume before **January 28th, 2022** to:

c/o Human Resources

Neptune Bulk Terminals (Canada) Ltd.

PO Box 86367

North Vancouver, BC V7L 4K6

Email: jobs@neptuneterminals.com

While all applicants are thanked for their interest, only those chosen for interviews will be contacted.